

Prestar Resources Berhad

Board Charter

(Revised on 2 May 2023)

1. Introduction

The Board of Directors of Prestar Resources Berhad (“the Board”) recognises its duty of being an effective steward and guardian of the Company in setting strategic directions and overseeing the conduct of business to achieve its goals. In line with these duties and responsibilities, the Board has developed a Board Charter adopting the principles and recommendations prescribed by the Malaysian Code on Corporate Governance 2017.

All Board members are expected to act in a professional manner, thereby upholding the core values of integrity and enterprise with due regard to their fiduciary duties and responsibilities.

All Board members are responsible to the Company for achieving a high level of sound corporate governance practice.

Therefore, the Board Charter shall constitute and form an integral part of each Director’s duties and responsibilities.

2. Interpretation

AGM	:	Annual General Meeting
Board	:	The Board of Directors of the Company
Bursa Securities	:	Bursa Malaysia Securities Berhad
Chairman	:	Chairman of the Board
Company or Prestar	:	Prestar Resources Berhad
CSR	:	Corporate Social Responsibility
Director(s)	:	A member of the Board
Executive Directors	:	Directors with executive powers and oversee the day-to-day management of the Company, excluding the Group Managing Director
GMD	:	Group Managing Director

Independent Director(s)	:	A Director who does not participate in the management of the Company and satisfies the criteria for “independence” set out in Bursa Securities LR
Management	:	Management personnel of the Company
LR	:	Main Market Listing Requirements
MCCG	:	Malaysian Code on Corporate Governance Revised in 2017
Non-Executive Directors	:	Directors without executive powers and do not participate in the day-to-day management of the Company

3. Purposes/Objectives of the Board Charter

The objectives of the Board Charter are to ensure that the members of the Board are aware of their roles, duties and responsibilities and the application of principles and practices of good corporate governance in their business conduct and dealings in respect of, and on behalf of the Company and the various laws and legislations governing them and the Company.

4. The Board (Board Structure)

4.1 Roles and Responsibilities of the Board

(a) Corporate Goal

- Reviewing and approving the overall strategic plans and direction of the Company and Group;
- Evaluating, approving and monitoring the annual budgets and business plans;
- Overseeing and evaluating the conduct and performance of the Company and Group;
- Evaluating and approving the major capital expenditure, capital management and all major corporate transaction.

(b) Risk Management Framework and Internal Control System

- Identify principal risks of the Company and to ensure the implementation of appropriate internal control and implementation of a proper risk management system.

(c) Integrity of Financial Reporting

- Reviewing the adequacy and the integrity of the management information and internal controls system of the Company;
- Ensuring regulatory compliance with applicable laws, regulations, rules, directives and guidelines.

4.2 Board Composition

The Board consists of qualified individuals with diverse experience, background and perspective to enable them to discharge their duties and responsibilities effectively. The composition and size of the Board facilitate the decision making of the Company. Pursuant to Article 103 of the Articles of Association of the Company, the Board shall comprise not less than two (2) nor more than twelve (12) Directors.

In accordance with Paragraph 15.02 of Bursa Securities LR at least one-third of the Board shall comprise Independent Directors. In the event that the number is not three (3) or in the multiples of three (3), then the number nearest to one third ($1/3^{\text{rd}}$) shall apply. The Board shall comply with Bursa Securities LR as may be amended from time to time in respect of the composition of the Board. The composition of the Board shall reflect the level of investment in the Company by shareholders apart from the largest shareholders.

The Executive Directors together with Management team shall be responsible for making and implementing the operational decisions. The Non-Executive Directors play a key supporting role in contributing their skills, expertise and knowledge towards the formulation of the Group's strategic and corporate objectives, policies and decisions.

There is a separation of the role between the Company's Chairman and GMD to ensure a clear division of responsibilities and a balance of control, power and authority.

4.3 Board Tenure

In accordance with Article 112 of the Articles of Association of the Company, every newly appointed Director shall hold office only until the next following AGM of the Company subsequent to their appointment and shall then be eligible for re-election. Further, one-third ($1/3^{\text{rd}}$) of the Board shall retire from office and be eligible for re-election at every AGM of the Company and all Directors shall submit themselves for re-election once at least in each three (3) years.

The tenure of an Independent Director shall not exceed a cumulative term of nine (9) years. However, upon completion of the nine (9) years, the Independent Director may continue to serve the Board subject to the Director's re-designation as a Non-Independent Director. In the event that the Director is to remain as an Independent

Director, the Board shall first justify the Director's independence and obtain shareholders' approval annually.

4.4 Nomination and Appointment

The appointment of a new Director is a matter for consideration and decision by the full Board upon appropriate recommendation from the Nomination Committee.

The directorships held by any Board member shall not exceed five (5) listed companies pursuant to Bursa Securities LR.

4.5 Role of Chairman

The Chairman is responsible for the overall leadership and efficient operation of the Board. The key roles of Chairman, amongst others, are as follows:

- Leading the Board in setting the values and standards of the Company and the Group;
- Maintaining a relationship of trust with and between the Executive and Non-Executive Directors;
- Ensuring the provision of accurate, timely and clear information to members of the Board;
- Ensuring the integrity and effectiveness of the governance process of the Board;
- Ensuring effective communication with shareholders and relevant stakeholders;
- Arranging regular evaluation of the performance of the Board its Committees and individual Directors; and
- Facilitating the effective contributions of all members of the Board.

The Chairman, in consultation with the GMD and the Company Secretaries sets the agenda for Board meetings and ensures that all relevant issues are on the agenda.

4.6 Board and Management - Role of the GMD

The GMD is the communication channel between the Board and Management in ensuring the success of the Group's governance and management functions. Key duties and responsibilities of the GMD are as follows:

- Developing the strategic direction of the Group, with consultation and approval of the Board;

- Ensuring the effective implementation of the Group’s Business Plan and policies established by the Board to achieve the corporate objectives;
- Accountable for overseeing the day-to-day operations to ensure the smooth and effective running of the Group; and
- Monitoring performance results against business plans; and
- Ensuring compliance with governmental procedures and regulations..

Overall, the GMD is the leader to the whole Management team and is required to set high standard of good governance and examples to the employees of the Group during its day-to-day management.

5. Board Processes/Meetings

5.1 Frequency

The Board schedules at least four (4) meetings a year at quarterly intervals with additional meetings convened whenever urgent or important matters and decisions are required.

5.2 Agenda and Meeting Papers

The notice of Board Meeting and the supporting Board Papers should be given in advance at each Board Meeting and all Directors are expected to review in advance any such materials in order to facilitate meaningful deliberation during each Meeting.

5.3 Minutes

All deliberations of the issues discussed and the decision thereof are minuted and signed by the Chairman of the subsequent Meeting after confirmed by the Board.

5.4 Access to Information and Independent Professional Advice

The Board shall be supplied with appropriate and timely information to enable it to discharge its duties. The Board papers are to be comprehensive and include all necessary information so that informed decisions could be made. The Board may also request for additional information whenever it deems necessary or appropriate. Management of the Company is invited to the Board meetings to furnish clarification on certain issues.

All Directors have access to the professional advice and services of its qualified Company Secretaries in the course of discharging their duties and responsibilities on

matters relating to procedures governing the Company which include the Companies Act, 2016, Bursa Securities LR and other applicable laws, rules and regulations, either as a full Board or in their individual capacity.

The Directors may take independent professional advice, whenever necessary and in appropriate circumstances, either individually or collectively on any matter connecting with the discharge of their responsibilities at the expense of the Company.

5.5 Induction Process

The objective of the induction process is to provide Directors with a rapid and clear insight into the Group as well as keeping them abreast with development in the market place pertaining to the oversight function of Directors. This will enable the Directors to discharge their duties and responsibilities effectively.

6. Board Governance

6.1 Conflict of Interest – Directors’ Shareholdings

All Directors, whether directly or indirectly which include spouse or other family members, have interest in a contract or proposed contract with the Company, shall declare his/her interest in accordance with the provision of the Companies Act, 12016 and Bursa Securities LR. The Director concerned shall not participate in deliberations and shall abstain himself/herself from voting in any matters arising thereof.

6.2 Compliance to Rules and Regulations

The Board understands that the responsibility for good Corporate Governance rests with them and therefore strives to follow the principles and recommendations stated in MCCG. The Board includes a narrative statement in its Company’s Annual Report on the extent of compliance with the principles and recommendations of MCCG 2012 pursuant to Bursa Securities LR.

6.3 Code of Ethics and Conduct

The Directors are expected to conduct themselves with the highest ethical standards. All Directors are expected to behave ethically and professionally at all times and thereby protect and promote the reputation and performance of the Company. The following practices are observed as adherence to the code of conduct:

- At all times exercise his power for the purposes they were conferred, for the benefit and productivity of the Group.
- Avoid any conflict of interest and to disclose immediately all contractual interests, whether directly or indirectly within the Group.

- Be aware of the Company's policy on corporate social responsibility ("CSR").
- Ensure adequate safety measures and provide proper protection to workers and employees at workplaces.

6.4 Anti-Bribery and Anti-Corruption

- The Board is responsible for the development and implementation of the Anti-Bribery and Anti-Corruption ("ABAC") Policy & Guidelines of the Group as our commitment to prohibit bribery and corruption in the business conduct within the Group.
- The Board is responsible for monitoring the effectiveness of this ABAC Policy & Guidelines and shall review the implementation of the Anti-Bribery practices and Ministerial Guidelines on Adequate Procedures (GAPs) on a regular basis so as to assess and ascertain its suitability, adequacy and effectiveness;

The Board shall conduct regular corruption risk assessments to identify the potential bribery and corruption risks affecting the business, set ABAC objectives, and assess the effectiveness of the controls in achieving those objectives.

- The Board shall review and acknowledge the investigation outcome of whistleblowing issues, fraud, legal acts or suspected violations of the Group policies involving employees, management and Directors, if any in relation to the ABAC Policy & Guidelines.

6.5 Whistleblowing Policy

The Board encourages reporting any legitimate concerns over any wrongdoing within the Group. The Board has put in place a Whistle-Blowing Policy & Guidelines, which outline a well-defined process to provide an independent feedback channel. Through this channel, staff and external parties may, in confidence and in good faith, raise concerns about possible improprieties in matters of financial reporting, corruption or other matters. All cases will be independently investigated and appropriate actions will be taken as required under existing rules and procedures.

7. Board Committees

(a) Audit Committee

The Audit Committee of the Company consists of three (3) Independent Non-Executive Directors which is in line with the MCGG and Bursa Securities LR whereby the Audit Committee shall consist exclusively of Non-Executive Directors.

All members of the Audit Committee shall be financially literate and at least one (1) member of the Audit Committee must fulfilled the conditions as set out under paragraph 15.09(1)(c) of Bursa Securities LR.

The principal objectives of the Audit Committee are to assist the Board in discharging its statutory duties and responsibilities relating to accounting and reporting practices of the holding company and each of its subsidiaries. In addition, the Audit Committee shall:

- a) Evaluate the quality of the audits performed by the internal and external auditors;
- b) Provide assurance that the financial information presented by Management is relevant, reliable and timely;
- c) Oversee compliance with laws and regulations and observance of a proper code of conduct; and
- d) Determine the quality, adequacy and effectiveness of the Group's internal control and risk management system..

(b) Nomination Committee

The Nomination Committee consists of three (3) members, all of which are Independent Non-Executive Directors. The Nomination Committee assists the Board in regards to the following:-

- Recommend to the Board candidates for all directorships to be filled by the shareholders or the Board after considering the candidates' skills, knowledge, expertise and experience, professionalism, integrity and in the case of candidates for the position of Independent Non-Executive Directors, to evaluate the candidates' ability to discharge such responsibilities/functions as expected from Independent Non-Executive Directors.
- Consider in making its recommendations, candidates for directorship proposed by the GMD and within the bounds of practicability, by any other senior executive or any Director or shareholder.
- Recommend to the Board, the Directors to fill the seats on Board Committees.
- Develop criteria to be used for recruitment process, annual assessment of Directors and also assessment of independence.
- An annual assessment of the effectiveness of the Board as a whole, its Committees and the contribution of each individual Director.

(c) Remuneration Committee

The primary objective of the Remuneration Committee is to assist the Board in assessing the remuneration packages of the Executive Directors with a view to ensure that a competitive remuneration package is offered to attract and retain Directors of the necessary caliber and experiences to manage the Company successfully.

The Remuneration Committee shall comprise wholly or mainly of Non-Executive Directors.

(d) Risk Management Committee

The Group Risk Management Committee assists the Board to continuously review the activities of the Group to identify key business and operational risks and where possible, implement policies and procedures to address such risks.

The Group Risk Management Committee reviews the Group's overall objectives by assessing the adequacy and effectiveness of risk portfolio composition and risk mitigation controls to determine the desired exposures of each major area of risk on a periodic basis.

8. Directors' Training

In addition to the Mandatory Accreditation Programme as required by Bursa Securities, the Directors shall continue to undertake relevant training courses to keep abreast with development in the capital market, relevant changes in laws and regulations and on corporate governance matters to enhance their existing skills and knowledge in the discharge of their responsibilities.

The Board shall disclose in the Annual Report the trainings attended by the Directors.

9. Directors' Remuneration

The Remuneration Committee is responsible for recommending to the Board the remuneration framework and packages of all Executive Directors. The Directors concerned shall abstain from deliberations and voting on their own remuneration.

The performance of Directors is measured by the Directors' contribution to both the Board and the Company.

The Executive Directors' remuneration is structured according to the skills, experience, responsibilities and performance of the Executive Directors as well as incorporating any market adjustment requirement.

10. Company Secretaries

The Company Secretaries' primary role is to advise the Board and its Committees on issues relating to compliance with Bursa Securities LR, laws, rules, procedures and regulations affecting the Company and the Group.

The appointment and removal of the Company Secretaries is a matter for the Board as a whole.

11. Board-Shareholders Relationship - Communication /Investors Relations/AGM

The Board shall maintain an effective communications policy that enables both the Board and Management to communicate effectively with its shareholders, stakeholders and the general public.

The Board to ensure that the AGM of the Company is conducted in an efficient manner and serves as a crucial mechanism in shareholders' communications which include the supply of comprehensive and timely information to shareholders and the encouragement of active participation at the AGM.

12. Stakeholders Relationship - External Auditors / Internal Auditors and CSR

a) External Auditors and Internal Auditors

The Board, through the Audit Committee, maintains a formal and transparent relationship with its external auditors and internal auditors in seeking their professional advices. The Board meets its internal auditors on quarterly basis.

The Audit Committee also meets with the external auditors without the presence of the Executive Board members and Management twice a year regarding audit planning and other relevant audit and accounting issues.

b) CSR

The Board acknowledges that the Company should play an important role in contributing towards the welfare of the community in which it operates. In the performance of duties of CSR, the Board shall at all times observe the following:-

- To ensure the effective use of natural resources and improve quality of life;
- Be more proactive to the needs of the community and to assist in society-related programmes, supports charitable causes and initiatives on community development projects;

- To ensure that the activities and the operations of the Company and the Group do not harm the interest and well-being of society at large; and
- To ensure adequate safety measures and proper protection to workers and employees at the workplace.

13. Review of Board Charter

The Board Charter will be reviewed on a periodic basis and may be amended by the Board from time to time to ensure that new laws, regulations, Bursa Securities LR or relevant developments having an impact on the discharge of the Board's responsibilities are taken into account.

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